# Tech Salary Guide

Every day we're helping companies like yours drive their organizations forward by providing access to technical resources at a moments notice. Real People with Real Experiences. Technology thinkers; people you can rely on to help push your digital platforms onward and accelerate your technology initiatives.

# Are You Prepared?

With 16 years experience and more than 70,000 placements, we have a pulse on the latest trends and the most in demand technical talent. Nationwide, we help clients drive their businesses forward by providing access to critical technical professionals at a moment's notice.



mondo"

# Tech Salaries

NATIONAL

#### **EXECUTIVES**

_	CIO/CTO	<b>§ \$182,000</b>	<b>=</b> \$268,000	⊴ 7%
ţį	CHIEF DATA OFFICER	\$150,000	£ \$210,000	ົ 5%
Si	CHIEF SECURITY OFFICER	\$154,000	\$226,000	5%
P	VP, ENGINEERING	\$141,000	\$184,000	4%
	VP, INFORMATION TECHNOLOGY	\$141,000	\$183,000	3%
	VP. INFRASTRUCTURE	\$137.000	\$178.000	3%

#### DEVOPS/SDN

E DEVOPS ENGINEER	₹108,000	<b>=</b> \$144,000	⊴ 7%
☐ DEVOPS LEAD	<sup>-</sup> \$120,000	± \$166,000	7%
LAMP DEVELOPER/ENGINEER	\$104,000	\$146,000	7%
LAMP LEAD	\$116,000	\$160,000	8%

#### QUALITY ASSURANCE

ПО	MOBILE QA	≥ \$91,000	<b>=</b> \$126,000	⊴ 6%
	QA ANALYST/TESTER	<sup>=</sup> \$75,000	\$98,000	4%
osi	QA MANAGER	\$100,000	\$142,000	2%

#### NETWORK ADMINISTRATION

F IT MANAGER	₹ \$138,000	<b>=</b> \$165,000	⊴ 3%
☐ NETWORK ADMINISTRATOR	<sup>-</sup> \$72,000	<b>\$102,000</b>	2%
NETWORK ARCHITECT	\$134,000	\$157,000	2%
NETWORK ENGINEER	\$93,000	\$130,000	1%

#### SECURITY

_	INFO SECURITY ANALYST	<b>\$107,000</b>	<b>=</b> \$147,000	⊴ 3%
tic	IS AUDIT ANALYST	\$59,000	\$84,000	<sup>∞</sup> 5%
)S j	IS SECURITY MANAGER	\$134,000	\$173,000	4%
Ā	NETWORK SECURITY ADMIN	\$96,000	\$143,000	1%
	NETWORK SECURITY ENGINEER	\$115,000	\$151,000	3%

#### BIG DATA/CLOUD

L 0	CLOUD ENGINEER	<b>\$113,000</b>	<b>=</b> \$149,000	⊴ 5%
iti	DATA SCIENTIST	<sup>=</sup> \$88,000	<b>\$130,000</b>	ິ 5%
0.5	CLOUD INTEGRATION SPECIALIST	\$94,000	\$113,000	2%
Δ.	AMAZON WEB SERVICES DEV	\$123,000	\$161,000	3%

#### **PMO**

Position	BUSINESS ANALYST DIRECTOR, PMO PROGRAM MANAGER PROJECT COORDINATOR PROJECT MANAGER TECHNICAL WRITER	\$85,000 \$129,000 \$58,000 \$42,000 \$121,000 \$82,000	\$125,000 \$186,000 \$101,000 \$70,000 \$165,000 \$102,000	<ul> <li>4%</li> <li>5%</li> <li>2%</li> <li>1%</li> <li>2%</li> <li>3%</li> </ul>
	TECHNICAL WRITER	. ,	. ,	3%
	TECHNOLOGY BROKER	\$68,000	\$79,000	2%

#### TECHNICAL SUPPORT/ SYSTEM ADMINISTRATION

L C	DESKTOP SUPPORT ANALYST	\$67,000	<b>5</b> \$95,000	⊴ 3%
ij	FIELD SERVICE TECH	<sup>-</sup> \$67,000	<b>\$96,000</b>	6%
osi	HELP DESK (L1-L3)	\$44,000	\$75,000	0%
ď	HELP DESK MANAGER	\$79,000	\$130,000	0%
	INFRASTRUCTURE ADMIN	\$59,000	\$89,000	3%
	MIDDLEWARE ENGINEER	\$77,000	\$109,000	6%
	SYSTEMS ADMINISTRATOR	\$65,000	\$91,000	3%
	SYSTEMS ENGINEER	\$85,000	\$136,000	2%
	VIRTUALIZATION ENGINEER	\$85,000	\$123,000	5%
	MICROSOFT 365 ENGINEER	\$110,000	\$123,000	4%

# WEB DEVELOPMENT/ INTERACTIVE/ECOMMERCE

Position	ANDROID DEVELOPER DRUPAL DEVELOPER ECOMMERCE TECH ANALYST FRONT-END DEVELOPER IOS DEVELOPER MAGENTO DEVELOPER PHP DEVELOPER	\$138,000 \$89,000 \$104,000 \$73,000 \$139,000 \$85,000 \$100,000	\$182,000 \$145,000 \$159,000 \$150,000 \$182,000 \$144,000 \$151,000	<ul> <li>6%</li> <li>4%</li> <li>4%</li> <li>3%</li> <li>5%</li> <li>6%</li> <li>1%</li> </ul>
		. ,		
	RUBY ON RAILS DEVELOPER	\$119,000	\$170,000	7%
	UX/UI DESIGNER	\$119,000	\$184,000	7%

#### ΒI

L	BIANALYST	₹ \$102,000	<b>=</b> \$129,000	⊴ 4%
ti	BI ARCHITECT	<sup></sup> \$122,000	<b>\$159,000</b>	4%
Si	BI DEVELOPER	\$136,000	\$180,000	5%
P	COGNOS ANALYST	\$105,000	\$127,000	2%
	CRM DEVELOPER	\$111,000	\$136,000	2%

#### DATABASE ADMINISTRATION/ DEVELOPMENT

П	DATA ANALYST	₹ \$61,000°	<b>=</b> \$124,000	⊴ 4%
ţį	DATA ARCHITECT	<sup>_</sup> \$112,000	<b>\$149,000</b>	3%
Si	DATA WAREHOUSE ENGINEER	\$126,000	\$155,000	3%
Ъ	MONGO DBA	\$110,000	\$150,000	6%
	MYSQL DBA	\$105,000	\$146,000	4%
	ORACLE DBA	\$113,000	\$148,000	4%
	SOL DBA	\$96,000	\$139,000	1%

## APPLICATION/SOFTWARE DEVELOPMENT

ПО	.NET DEVELOPER	<b>3</b> \$94,000	<b>=</b> \$142,000	⊴ 0%
ţį	APPLICATION ARCHITECT	<sup>_</sup> \$136,000	<b>\$181,000</b>	4%
) S j	C++ DEVELOPER	\$112,000	\$156,000	4%
Ā	JAVA/J2EE DEVELOPER	\$99,000	\$147,000	0%
	JAVASCRIPT NINJA	\$87,000	\$139,000	3%
	PYTHON DEVELOPER	\$94.000	\$140,000	5%

### BUSINESS APPLICATION DEVELOPMENT

П	MS DYNAMICS DEVELOPER	<b>3</b> \$107,000	<b>=</b> \$161,000	⊴ 4%
ţ	ORACLE APPLICATION DEV	<sup>_</sup> \$109,000	<b>\$166,000</b>	4%
Si	PEOPLESOFT ADMIN/DEV	\$96,000	\$152,000	6%
P	SALESFORCE DEVELOPER	\$95,000	\$150,000	2%
	SAP DEVELOPER	\$108,000	\$164,000	0%
	SHAREPOINT DEVELOPER	\$103,000	\$158,000	6%
	TABLEAU ENGINEER	\$91,000	\$122,000	1%